

Career Fair

Prep Package



Top Tips

Don't get tunnel vision on a company's industry. For example, an engineering firm hires engineers, but they also hire HR Staff, accountants, proposal writers, marketers, project coordinators, network administrators and more! It takes a variety of skills to run a business, don't miss out because they "only" hire one type of student. The larger the organization, the truer this becomes.

Know Your Audience and what their goals are. Some of the attendees might be recruiters, or managers, or specialists or even owners. Different people provide different insight into the hiring process and company culture and what a career in the industry can look like. They also have different goals for the fair and will be looking for different things. It helps to know who you are talking to and what their job is.

Focus on Exploration rather than rather than trying to land a job on the day of the fair. Companies will generally not hire people on the spot, so you will get your time to shine if you interview with them. Take this rare opportunity to learn about different industries, career paths, companies. The students with great questions are often the most memorable, just make sure you scan the QR Code so that you can stay in touch!

Promote Sustainability by only taking swag that is useful or attractive to you. Many exhibitors will bring promotional items. If you don't think you will use it, then leave it for the next person rather than the garbage and help reduce solid waste.

Don't put it off until next year. Are you a first year? Grad Student? Already have a job? There is never a bad time to learn about what's happening in the employment market. Information you learn may help guide some of your academic and life decisions long before you enter the workforce. Its free, so don't waste the opportunity!

Day 1 : March 6

Agents of Discovery Inc. – Title Sponsor

[HK1] Agents of Discovery is a digital education technology platform that features a web-based dashboard (called the Mission Maker) where educators can easily turn their educational content into augmented reality games using our cloud-based Library (full of ready-to-use images, sounds, and 3D AR objects) or using their own, customized materials. Learners can then access the 'gamified' content through the free Agents of Discovery app on a smartphone or tablet.

Agents of Discovery has been a terrific partner for UBC Okanagan offering dozens of Co-Op positions and permanent jobs to our students and alumni.

Acera Insurance

Acera Insurance remains an employer of choice in the insurance industry and nationally, with over 20 awards for outstanding workplace culture and employee experience. Rogers Insurance and CapriCMW have had a collaborative relationship for nearly 20 years and together, they will achieve additional scale and capacity, creating valuable opportunities for new and long-term employees.

Avayda Pest Control

Avayda is the fastest growing pest control company in Canada. We are looking to hire entry level sales positions for our upcoming 2024 summer season. Some benefits of working for Avayda include developing foundational communication and entrepreneurship skills, surrounding yourself with high level leadership and successful entrepreneurs, and enjoying a lucrative income earning potential. At Avayda, we give you the tools and resources to be successful then you develop the skills that will benefit you for your entire professional career.

BC RCMP 9-1-1 Dispatchers

BC RCMP 9-1-1 Police Dispatchers play a vital role in the community and belong to a connected and supportive team. BC RCMP 9-1-1 Police Dispatchers provide critical public and police safety communications services across the province. They receive and process emergency and non-emergency calls from the public and dispatch police officers to the scene. Their role is to quickly prioritize, and accurately process calls to ensure police and public safety, resulting in safer communities.





BGC Okanagan

BGC Clubs help kids and teens develop the skills they need to succeed through life-changing programs, community-based services, and positive relationships. With before- and after-school care and childcare services, BGC Canada addresses the growing complexity of challenges facing children and youth today. As an equal opportunity employer, BGC Okanagan is committed to the prioritization of equitable and inclusive employment practices.

BC Hydro

Winner of dozens of top employer awards, BC Hydro is a provincial Crown corporation, owned by the government and people of British Columbia, Canada. We generate and deliver electricity to 95% of the population of B.C. and serve over five million people. Join more than 7500 other talented individuals powering our province

BDO Canada LLP


At BDO, we believe that the changes our industry is experiencing create incredible opportunity: the chance to rethink our place in an evolving market, and create a business that's more innovative, sustainable, and diverse than it's ever been.

City of Kelowna

Join us to help make Kelowna and Vernon cities of the future! We're seeking creative, innovative individuals passionate about serving the community. Enjoy competitive compensation, including career development, benefits, vacation, and a top pension plan. We value diversity and offer an inclusive, collaborative environment based on performance and commitment to our core values.

Canucks Autism Network

Join Canucks Autism Network (CAN) and make a difference in the lives of hundreds of autistic children and youth in your community! Gain valuable work experience in various "care" fields (e.g., social work) while working with autistic individuals. Enjoy flexible, student-friendly schedules year-round and be part of exciting CAN events and fundraisers. Founded in 2008 by Vancouver Canucks Co-owners, Paolo and Clara Aquilini, CAN is dedicated to providing programs for individuals on the autism spectrum and their families. Through community engagement and training initiatives, CAN promotes acceptance and inclusion across BC and beyond.





Cintas:

Stable job, growth opportunities, applied learning, great benefits, competitive earnings Cintas Corporation is an American corporation headquartered in Mason, Ohio which provides a wide range of products and services to businesses including uniforms, mats, mops, cleaning and restroom supplies, first aid and safety products, fire extinguishers, and safety training courses.

Costco Wholesale Kelowna

Our College Student Retention Program (CSRP) allows you to work at Costco during school breaks and take time off during the school year. Participants retain their original hire dates and keep accumulated hours toward their next wage increase. This means that if a student works with us for four years while attending post-secondary school full-time, they will accumulate four years of seniority and a wage based on their total accumulated hours worked.

Crowe MacKay LLP

Crowe MacKay LLP is a dynamic team of Chartered Professional Accountants with eight offices throughout Western and Northern Canada. We boast a 93% success rate on the CFE and are committed to ongoing education and advancement. With more than 400 professional and support personnel, including 65 partners, we are a Canadian partnership belonging to the eighth-largest worldwide accounting network. As a recognized CPA training firm, our articling students receive daily training, peer support, and practical experience to earn their professional accounting certification.

Enterprise Mobility

Interested in inspiring and leading? Our Management Trainee role offers hands-on experience in customer service, sales & marketing, finance, and operations. With our guidance, you'll learn to manage a successful multimillion-dollar business. We offer training, development, and an open-door policy for informal mentoring. Our promote-from-within culture ensures continual career growth and flourishing in ways you've never imagined.





[Finning Canada](#)

Finning is the world's largest Caterpillar dealership, operating in western Canada, South America, UK, and Ireland. We provide a supportive workplace, ensuring you have the knowledge and skills to succeed and empowering continuous learning and career development. Finning has been named one of BC's Top Employers for 2022. Learn more about working at Finning in a special supplement in the Globe & Mail, featuring insights from one of our employees.

[Frontier School Division](#)


Frontier School Division is defined by our natural surroundings and the beauty of this environment, and we are fortunate to service numerous rural and remote communities across Manitoba. As an employee, you can live and work in one of our many culturally diverse communities where possibilities and opportunities abound. You will have access to an abundance of outdoor activities such as fishing, hunting, snowshoeing, cross-country skiing, snowmobiling, hiking, bird watching and a clear view of the Northern Lights!

[Hexagon Purus Systems Canada](#)

Hexagon Purus enables zero emission mobility for a cleaner energy future. The Kelowna arm of this pioneering company is a world leading provider of battery systems and vehicle integration solutions for fuel cell electric and battery electric vehicles. Hexagon Purus' products are used in a variety of applications including light, medium and heavy-duty vehicles.

[Grant Thornton LLP](#)

Grant Thornton thrives because our colleagues thrive. We live by our purpose. You'll experience a true sense of belonging through authentic connection and trust. Our coaching culture helps you create a future filled with possibilities where flexibility is a commitment, and holistic well-being is an attitude. We celebrate an inclusive and diverse culture. We empower your unique career journey. We care about your communities. Imagine loving where you work.





Global Relay

For more than 20 years Global Relay has set the standard in compliant communications and archiving. Recognized by Gartner as a leader in archiving, e-discovery and supervision, our award-winning unified communications, data capture, and data analysis platform helps 20,000 companies around the world manage business risk. We securely capture and manage communications data and give its owners greater control and visibility to drive value and ensure compliance with the regulatory requirements of a large variety of industries and authorities.

Iconic Wineries of British Columbia/ Mark Anthony Group


We hire passionate people because nothing great is done without passion. Our culture gives ownership, encourages innovation, and celebrates success. Founded over 40 years ago, our family winery redefines Canadian wine on the world stage. Committed to the Okanagan, we craft wines that rival the best globally, with bold precision and respect for our diverse vineyards. We're all in, loving what we do, and inviting you to join our adventure to write the next chapter of our lasting legacy in the wine industry.

Interior Health Authority

We want you to enjoy the work you do, the place where you work, and get to know the people around you. The range of careers at IH includes: financial advisors who oversee health care resources, technology professionals who support digital health services; nurses, food and nutrition staff, plant services and support workers in health-care facilities, and allied health and physicians on the front line of patient care. Care Lives Here.

Jealous Fruits

We provide customers with top-quality cherries from the pristine Okanagan Valley, grown sustainably to preserve our land's natural beauty for future generations to enjoy. Our mission is to share the taste of summer worldwide and lead the cherry industry. Our diverse team comes from the Okanagan Valley, across Canada, and globally, we are offering opportunities for students looking for summer positions, visitors, and those seeking a career in the cherry industry. We welcome your application to be a part of our team!





Kaigo Senior Living

Growth opportunities in an expanding company dedicated to caring for seniors in our communities. Our Mission: In partnership with others, we help individuals help themselves. We assist and support residents in making choices that promote independence, enhance their lives, and enable them to age with dignity.

Kiewit

As a UBCO student, your commitment to collaboration, perseverance, creativity, and responsibility aligns with Kiewit's values. At Kiewit, you will not only build amazing structures but also a career founded on teamwork, integrity, and excellence. Kiewit, one of North America's largest construction and engineering organizations, offers services in various markets, including transportation, oil, gas, power, water, industrial, and mining. They are proud to support UBCO in developing future industry leaders who embrace adventure, strive for excellence, and take pride in their work.

Ministry of Transportation & Infrastructure


Are you a recent graduate and looking to start a career in an engaging position? Are you looking for career growth opportunities? The Transportation Entry Level Program, or TELP, provides a broad range of work experiences while allowing you to maintain a great work life balance. You will live, work and play in some of the most beautiful landscapes in "Super, Natural British Columbia."

OzTREKK Educational Services

We help Canadians (and Americans) apply to study at any of the Australian and New Zealand universities we represent. The universities hire education agents because they want the best possible service for their future students, and who better to assist a Canadian than another Canadian?

The Sherwin-Williams Company

Great diversity, equity and inclusive company culture; Clear career path to grow and become the leadership within the company. At Sherwin-Williams, our purpose is to inspire and improve the world by coloring and protecting what matters. Our paints, coatings and innovative solutions make the places and spaces in our world brighter and stronger. Your skills, talent and passion make it possible to live this purpose, and for customers and our business to achieve great results.





Stantec

Join a team of passionate experts who love what they do and make a real impact on communities. At Stantec, we design with community in mind, recognizing their importance in providing a sense of place and belonging. Our designers, engineers, scientists, and project managers collaborate to innovate at the intersection of community, creativity, and client relationships. This balance results in projects that enhance the quality of life in communities worldwide.

Securiguard Services Limited

Like all successful organizations, Securiguard recognizes that people are our greatest resource. We have competitive benefits packages, additional training sponsorships, and award systems along the way. Many of our employees have been with Securiguard for 5, 10, even 20+ years.

STUDENT WORKS PAINTING

Our company allows individuals to determine how much they are worth. We have a pay strategy that allows you to get paid based off of how hard you yourself works. You will also learn about responsibility and time management for yourself and with other individuals.

Western Financial Group

Western Financial Group is a diversified insurance services company that is focused on creating security and has provided over one million Canadians the right protection for more than 100 years. Western provides personal and business insurance through 200+ locations, its affiliates and a variety of connected channels, with an engaged team of approximately 2,100 people.

Tolko Industries

At Tolko, we deeply value our forests, our people, and our relationships. With over 65 years of experience, our family-owned company is guided by strong, rooted values. We are committed to continuous improvement, focusing on safety, career development, youth, diversity and inclusion, innovation, expansion, service excellence, community investment, indigenous partnerships, and forest management.

Westbank First Nation

At Westbank First Nation (WFN), we're looking for creative, innovative individuals with a passion for serving the local community and embracing our hallmarks: Community. Leadership. Pride. We offer a work environment that will stimulate, energize and motivate you to reach your full potential.

Day 2 : March 7

[Agents of Discovery Inc.](#)

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[Access Human Resources](#)

Access Resources is a Kelowna-based community support agency offering support services to youth and adults with diverse abilities. Participation is based on referrals from our funding agency, Community Living British Columbia (CLBC), as well as fee-for-service. Our highly skilled team works with community professionals, individuals, their families, and support networks to create individualized programming.

[AES Engineering](#)

Join AES for a rewarding start to your electrical engineering career. Our team offers vast experience and resources, supporting you every step of the way. We work hard, have fun, and make a positive difference. With expanding office locations in Alberta and British Columbia, including the Lower Mainland, Vancouver Island, and Thompson Okanagan, you'll find flexibility in where you work, but always as part of our unified team. We're driven by passion and innovation, designing a better tomorrow together.

[Argus Hospitality](#)

Building buildings and serving our clients and guests are not just a part of our business, but our passion! We believe in what we deliver, and our quality team that makes it happen. We work hard, consistently meet tight deadlines, and keep raising the bar in excellence! We are a dedicated bunch that takes pride in our work, and at the same time, know how to have fun!





[The Bridge Youth & Family Services](#)

We serve the Okanagan community with two main programs. One focuses on supporting families, offering preventive services for new parents and counseling for families in need. We also work with marginalized youth on behalf of the Ministry of Children and Family Development. Our other program focuses on recovery and addiction services. The Bridge is the leading provider of substance use services for the Interior Health Authority, offering various programs like Supported Recovery Housing, Intensive Live-In Youth & Adult Treatment, naloxone training, Outreach Overdose Prevention, and Withdrawal Management for both young people and adults.

[Carollo Engineers](#)

At Carollo, we are defining the next generation of water management and we're looking to the best to help lead the way. With your help, we'll take on some of the planet's most important and exciting projects at the forefront of the water sector. Whether you're an engineer, scientist, technician, financial or business specialist, there's a valued position for you here

[Canadian Red Cross - Health Equipment Loan Program](#)


The Canadian Red Cross Health Equipment Loan Program (HELP), provides health equipment to individuals recovering from illness or injury, and empowers people to live with independence and dignity. Like a prescription, healthcare professionals refer clients to the Canadian Red Cross and health equipment is selected to safely meet the needs of each individual.

[City of Penticton](#)

Life in Penticton isn't about opting for one thing over another – lifestyle over career, family over independence, rural over urban – it's about balance. It's about having enough of what you need and even more of what you want. Whether you're looking for a new boss or want to be your own boss, we have resources to get you started.

[City of Vernon](#)

Vernon is one of the most economically diverse communities in British Columbia. Employment is generated from a growing professional services sector, the traditional resource sectors of forestry and agriculture, as well as the tourism, technology, manufacturing, retail and service sectors.





CPABC

Being a CPA isn't about numbers. It's about putting real business strategy skills to work, and adding value to any business in any industry. Becoming a Chartered Professional Accountant opens doors for you to combine a career in business with your passion.

Consolidated Fruit Packers, a division of Star Produce Ltd.

Grow your career with us! The produce world is changing and we are leading the charge! Consolidated Fruit Packers' operations in Kelowna, Osoyoos, and the Fraser Valley are driven by the values of customer focus, leadership, teamwork, and respect for people.

College of Graduate Studies


We collaborate with academic & administrative units to maintain high-caliber master's & doctoral programs, advocate on behalf of students & graduate programs & ensure responsive administration of graduate programs & awards.

Delta Hotels by Marriott Grand Okanagan Resort

As the #1 leader in hospitality worldwide, Marriott International has 8,100+ hotel properties and 31 top hotel brands. We're in 138 countries and territories, and we're still growing. Unmatched opportunities await you! The next step in your career could lead to your greatest adventure.

D.E. Pilling & Associates Ltd.

D.E. Pilling & Associates Ltd. Consulting Engineers have been providing professional engineering services throughout the Central Okanagan for over 35 years. Over the years Pilling has developed many long lasting relationships within our development community. Our team takes on a wide range of civil engineering projects throughout British Columbia with a primary focus on residential, multi-family, commercial, industrial, and private utilities.





[Ecora Engineering & Resource Group Ltd.](#)

Ecora is a BC-based employee-owned engineering, forestry, and environmental consulting company with 180+ staff, including engineers and biologists. We specialize in engineering (geotechnical, hydrotechnical, civil, structural, mechanical), environmental consulting, and landscape architecture. Our services include linear infrastructure, dam infrastructure design, urban stormwater management, environmental monitoring, and project management and many more.

[Emil Anderson Group- Emil Anderson Construction](#)


Emil Anderson Group is a 4th Generation Family-Owned Company. We are people focused, share ideas and act with integrity, humility and respect. The companies that make up the Emil Anderson Group provide services and support in the Infrastructure Construction and Maintenance, Land Development, Residential and Commercial Building, and Property Management Industries.

[First Nations Health Authority](#)

The First Nations Health Authority (FNHA) works to reform the way health care is delivered to BC First Nations through direct services and collaboration with provincial partners. The FNHA is governed by and serves BC First Nations individuals and communities. The FNHA plans, designs, manages, and funds the delivery of First Nations health programs and services in BC. We are the health and wellness partner to BC's 203 diverse First Nations communities and citizens across the province. These community-based services are focused on health promotion and disease prevention.

[FortisBC](#)

We look for the curious, talented and motivated to join our diverse team. We're always listening and learning. From day one, you'll be empowered and supported as you grow your career with us. As the province's largest energy provider, we proudly deliver gas, electricity and Renewable Natural Gas (RNG) to 135 communities, 58 of which are First Nations. Discover our inclusive culture, the challenging work, the comprehensive benefits and training, plus the lifestyle perks only BC can offer.





[Integrus Consulting Ltd.](#)

We are a nimble consulting firm providing exceptional, agile project management services to major capital projects in British Columbia. Established in 2022, our team has 30+ years of combined project management experience with a focus on transportation infrastructure. We love building solid relationships with clients, mentoring teams, and establishing trust with stakeholders. Our projects span the province and vary in complexity, size, and phase, including planning, design, property acquisition, and construction on medium to large highway projects.

[RCMP Proactive Recruiting Section](#)


There is no other police force in Canada that provides the levels of services and variety offered by the RCMP. With over 150 specializations a career with the RCMP is full of opportunity for continued learning and growth. If you want to make a difference in your community and your country, explore what we have to offer.

[First West Credit Union \(Valley First / Island Savings / Envision Financial\)](#)

The professional development opportunities are endless. We're a financial cooperative that does things differently. That means we create innovative yet simple solutions to help people achieve their financial dreams and life goals. Our work environments will accelerate your personal and professional growth inspiring you to lead with courage. We strive to be an employer of choice, not just for what we do, but how we do it.

[Kal Tire](#)

When you join Kal Tire, you have the chance to do something big with your career: chase goals, grow and give back to the community the same way we have for more than 70 years. Kal Tire's Mining Tire Group is an international leader in mining tire service and supply, servicing more than 150 mine sites across five continents.





[The Official Languages Programs](#)

You will earn a fair hourly wage, holiday pay, travel allowances, and other benefits while experiencing another culture and way of life living in a different region of Canada. You'll also develop new skills and inspire young people to learn and improve their language skills.

[Olympic International](#)


We're looking for team players who thrive in a fast-paced and dynamic work environment. We are a dedicated team of specialists in the innovative HVAC field. We are passionate about collaboration, leadership, training and developing (both personal and professional). If this is a culture and environment that you see yourself thriving in, please contact us for your new opportunity.

[Primary Engineering and Construction](#)

Join our team for a great culture and opportunities to learn! Primary, a leader in engineering and construction for over 21 years, specializes in electric utility distribution, transmission, substation, telecommunication, lighting, traffic signalization, and building electrical services. We offer design, construction, and Turnkey/Design-Build options for clients including utility companies, telecommunications, developers, municipalities, businesses, energy companies, and contractors. Partner with us for quality, tailored electrical engineering and communications distribution solutions that instill confidence and help you achieve your goals.

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[RESA POWER](#)

The technical hands-on experience and the opportunity for growth. Excel Power Services, a RESA Power company, has served the industrial electrical power utilization and generation industries from our facility in Surrey, B.C. We have a diverse staff having extensive technical experience with electrical distribution systems, apparatus and related equipment.

[Support Worker Central](#)

Support Worker Central is a free job board that connects people with disabilities and support staff across British Columbia. The job board enables people with disabilities and their families to hire their own support staff, while providing job opportunities for people, with or without experience, looking to support someone with a disability.

[The Sutherland Group of Companies](#)


The Sutherland Group of Companies is an integrated network of heavy industry experts creating supply chain solutions, with an offering that extends from equipment and logistics through to people and safety.

[Tourism Kelowna](#)

At Tourism Kelowna, we're in the business of building a thriving tourism industry, working with purpose and determination to achieve results that positively impact our community. We create, nurture, and value meaningful connections within our team, with visitors, and within the community.

[Trinity Legacy Foundation \(Helen's Acres Community Farm\)](#)

We are hiring for our 2024 season and we're looking for some incredible people like YOU (or someone you know. If you like working out the fresh air, in the dirt or have experience riding a tractor or similar equipment, we want to hear from you!





Staples Canada

We encourage big ideas, collaboration and innovative thinking. We believe you should be passionate about what you do. At Staples, we inspire people to work smarter, learn more and grow every day. And we'd love you to be a part of it

Urban Systems Ltd.

We frequently hire students from a variety of disciplines across all our branch locations throughout the year, but the majority are posted for summer positions. Our students come from across Canada, as well as through relationships with faculty and students at various universities, colleges, technical schools and professional associations. From the start, you'll do meaningful work alongside peers and leaders – diving deep into projects and services that directly impact communities. At Urban Systems, you're given the opportunity to take responsibility, initiative, and ownership of defining your career path alongside your coach and mentors.

Unisus IB World School

Lots of room to grow and be mentored by qualified, enthusiastic professionals; we encourage innovation and new initiatives at all levels.

Weyerhaeuser

Weyerhaeuser is a great place to start your career and learn about the wood products industry. A career here will give you the opportunity to learn people, technical and business skills, and there is a huge opportunity to grow within the company and industry as a whole. There is an opportunity to work in an industry with a rich and important history in BC, that is also highly sustainable. The products we make are fully renewable and we will continue to produce these products for years to come because of our dedication to sustainable forest practices. Weyerhaeuser is an international company with a community focus and we support every community we operate in.

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